



Operations and Maintenance: Ground Mount Division Head

Introduction to SOLA

SOLA is a vertically-integrated provider of solar technology, finance and engineering expertise in Africa. SOLA grows businesses, connects communities and helps people prosper by advancing the adoption of clean energy throughout the African continent. Our team is committed to powering Africa with clean, affordable energy.

The overall purpose of the position:

Assume overall responsibility for the division for Operations and Maintenance that handles large ground mount solar PV projects.

Reports to: Chief Executive Officer

Location: Cape Town or Johannesburg

Ideal start date: 1 July 2021

Summary of Responsibilities:

- Staffing the unit with good resources
- Managing staff, ensuring quality of work and cohesion between team members
- Completing commercial proposals for new work
- Negotiating operations and maintenance contracts
- Keeping track of performance of projects and reporting
- Understanding and managing the closure of technical and commercial problems
- Devising operational strategies to grow profitability and ensure cost competitiveness

Key Performance Indicators

- Unit Net Profit before Tax
- Overall Project Performance above Guaranteed

Minimum Requirements:

- Must have at least 3 years experience in a similar role, managing ground mounted PV projects (either on site or from head office).
- Be able to solve difficult problems, both technical and commercial.
- Have an understanding of solar energy yield.
- Must be unintimidated by a fast growing environment, open minded and ambitious.
- Must be fully proficient in English as well as Afrikaans, or another South African language (verbal and written communication).
- Must be fully computer literate and fully able to work on both MS Office Suite and Google App Suite of products.
- The ideal candidate will be passionate about the renewable energy industry and the company's contribution to the future of energy.
- He/she will embody respect and responsibility in the full sense of the word, and will enjoy contributing to a team of highly knowledgeable professionals.

If you are interested to apply for this vacancy, please submit your CV to hireme@solagroup.co.za and complete the screening questionnaire [here](#).

CLEAN ENERGY FOR AFRICA

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