



## Health, Safety and Environment Officer

### Introduction to SOLA

The SOLA Group is a vertically-integrated provider of renewable energy solutions, aiming to transform Africa through clean energy. With over 13 years of experience, SOLA's expertise lies in the origination, development, financing, engineering design, project management and Operations and Maintenance of renewable energy facilities. For more information, visit [www.solagroup.co.za](http://www.solagroup.co.za).

### The overall purpose of the position:

Two Solar PV Plants (130 MWdc and 126 MWdc each respectively) with ground mount tracking systems are about to enter into Operations, but are currently being commissioned in the Lichtenburg area.

The Health, Safety and Environmental (HSE) Officer will be responsible for implementing and monitoring effective environmental, health and safety, risk management and driving continuous improvement of these measures. The HSE Officer will ensure compliance through audits, inspections and reporting.

Reports to:	O&M Plant Manager
Location:	Lichtenburg, North West Province
Contract type:	Permanent
Number of positions:	One (1)

### Summary of Responsibilities:

- Ensuring compliance with relevant environmental, health and safety legislation
- Identifying environmental and OHS-related training needs for the O&M site team
- Manage the Integrated Management System for Health, Safety and Environment which includes relevance to ISO 9001, 14001 and 45001
- Advise on Environmental, health and safety aspects throughout the project lifecycle
- Liaise with the on-site client/HSE representatives to satisfy their requirements as well as any Government Officials and Authorities
- Develop and maintain health and safety files for plants
- Review contractor HSE files
- Maintain a register/keep record of all HSE incidents/NCR's
- Investigate workplace incidents and accidents and manage the implementation of the recommendations/actions.
- Perform routine environmental health and safety inspections/audits in compliance with the associated agreements
- Identify and eliminate/minimize exposure to potential hazards
- Assisting with the necessary environmental authorizations and permits ensure site activities comply
- Develop and implement environmental policies, procedures and controls in line with the Group's Environmental and Social Management Plan (ESMP) and project specific Environmental Management Programme (EMPr)
- Maintain Environmental Standards in line with the IFC and Equator Principles as per the contracts and project requirements
- Keep records of all activities/incidents concerning environment performance
- Prepare and submit ESG reports including recording of key metrics to be shared with relevant stakeholders
- Monitor and verify that environmental impacts are kept to a minimum
- Facilitate and manage the monthly, quarterly and annual meetings and follow through on actions.

#### CLEAN ENERGY FOR AFRICA

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- Complete all reporting requirements to various stakeholders including management on a monthly basis and when required

### Key Performance Indicators

- Ensure a safe and healthy work environment (no near misses or other major incidents reported)
- Ensure all HSE conditions, as per all relevant agreements, are adhered to
- Compliance with all HSE KPIs

### Minimum Requirements:

- At minimum, have 5 years experience in Environmental, Health and Safety, holding a bachelor's degree would be advantageous, but minimum an equivalent industry recognised qualification in environmental health and safety or a related field.
- Must have previous experience in similar role in Operations and maintenance for Solar PV power plants.
- Must have Fall Protection training and be able to establish a fall protection plan.
- Preferably have had experience with ISO registration and system maintenance.
- Registered with the South African Council for Project and Construction Management Professions (SACPCMP) will be advantageous.
- Must be fully proficient in English (verbal and written communication), additional languages would be advantageous.
- Must be fully computer literate (MS Office Suite and Google App Suite).

At SOLA one of our core values is *Dig Diversity* and we are committed to transformation and embracing diversity. This commitment is what drives us to achieve a diverse and inclusive workplace, representative of the demographics of our society. We therefore give preference to applicants from the designated groups in alignment with our Employment Equity plan.

### Application Instructions:

Complete this application form:	<a href="#">Click on this hyperlink</a>
Closing Date:	In the interest of finding the most qualified candidate, we do not have a specific closing date for this position. We will continue to accept applications until we identify an ideal candidate. We encourage interested individuals to submit their applications as soon as possible.

The company reserves the right to expire or extend the deadline for applications any time. Interested candidates are encouraged to apply without delay.

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