



O&M Plant Manager

Introduction to SOLA

The SOLA Group is a vertically-integrated provider of renewable energy solutions, aiming to transform Africa through clean energy. With over 13 years of experience, SOLA's expertise lies in the origination, development, financing, engineering design, project management and Operations and Maintenance of renewable energy facilities. For more information, visit www.solagroup.co.za.

The overall purpose of the position:

The purpose of this role is to manage a Solar PV Plant of 100MWac (130 MWdc) with ground mount tracking systems, in the Lichtenburg area. The position would require full adherence to the Operations and Maintenance contract, in terms of maintenance, reporting and compliance. The role requires management of on-site staff and effective communication with various stakeholders.

Additionally, the successful candidate will be expected to commence services during the commissioning phase of the project to manage and lead the ITS (Inverter Transformer Station) and SCB (String Combiner Box) commissioning activities and subsequently transition into the Operations and Maintenance team upon project handover and satisfactory work performance of the candidate.

Reports to:	Utility O&M Manager
Location:	Lichtenburg, North West Province
Contract type:	Permanent
Number of positions:	One (1)

Summary of Responsibilities:

Technical

- Analyse and resolve faults.
- Manage/Supervise/Conduct repairs and replacement of components.
- Monitor and control the plant through the monitoring platform.
- Supervise/Conduct switching activities up to 132kV.
- Manage/Supervise/Conduct preventative and corrective maintenance.

Administrative/Operational

- Complete all reporting requirements as per the O&M contract.
- Complete and submit incident and investigative reports within stipulated timelines.
- Adhere fully to the O&M contract.
- Comply with OHS Act requirements.
- Adherence to project budgets.
- Manage warranty claims and supplier interactions.

Interpersonal

- Manage all personnel on site, approximately up to 12 employees, with diverse backgrounds and at various levels.
- Manage contractors (as required).
- Liaise with internal and external stakeholders, such as the client, engineers, management and equipment suppliers.
- Communicate effectively with internal and external clients.
- Be able to effectively manage and communicate with community representatives.

CLEAN ENERGY FOR AFRICA

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Key Performance Indicators

- Plant availability meeting contractual target
- Performance ratio meeting contractual target
- Profitability optimization of the plant
- Manage, monitor, improve Health and Safety statistics
- Compliance with all O&M contractual reporting
- Maintenance planning and execution

Minimum Requirements:

- Valid Driver's Licence (at least Code B).
- At minimum, a recognized BTech/National Diploma in Electrical Engineering is required, but higher qualifications would be advantageous.
- Possession of GCC (Factories) in terms of the OHS Act will be advantageous.
- Experience of GMR 2(1) or GMR 2(7) appointment in terms of the OHS Act will be advantageous.
- Project management experience or further study in management will be advantageous.
- 5+ years relevant technical experience and at least 2 years management or supervisory experience in a production maintenance environment.
- Understand power system protection, relays and breaker operation.
- Must have utility scale Solar PV experience.
- Understand plant monitoring systems.
- Experience with Operations and Maintenance contracts.
- Preferably be able to conduct switching activities, be authorised to switch (Authorised Person with reference to ORHVS).
- Strong analytical and problem solving skills.
- Be proactive and be able to work independently.
- Be willing to be on standby on weekends and after hours (if required).
- Be able to do physical site work (must be able to obtain medical fitness certificate in terms of Annexure 3 of OHS Act Construction Regulations).
- Must be fully proficient in English (verbal and written communication), an additional language would be beneficial.
- Must be fully computer literate (MS Office Suite and Google App Suite).
- Have the ability to organise, plan, schedule tasks and prioritise activities.
- The ideal candidate will be passionate about the renewable energy industry and will embody respect and responsibility in the full sense of the word, while enjoying contributing to a team of highly knowledgeable professionals.

At SOLA one of our core values is *Dig Diversity* and we are committed to transformation and embracing diversity. This commitment is what drives us to achieve a diverse and inclusive workplace, representative of the demographics of our society. We therefore give preference to applicants from the designated groups in alignment with our Employment Equity plan.

Application Instructions:

Complete this application form:	Click on this link and follow the instructions.
Closing Date:	In the interest of finding the most qualified candidate, we do not have a specific closing date for this position. We will continue to accept applications until we identify an ideal candidate. We encourage interested individuals to submit their applications as soon as possible.

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